Market Competitiveness

- Hire consultant to evaluate positions compared to market
- Device plan with President’s Cabinet how to address concerns

FY ‘19

- Review of position descriptions

FY ‘20

- Review of position descriptions

FY ‘21
Council Empowerment

- **FY '19**: HR will work with each council to develop onboarding programs for new employees
- **FY '20**: HR will work with each council to develop a mentorship program
- **FY '21**: HR will work with each council to develop a training program
Intra-Campus Communication

- Creation of Campus Newsletter
- Creation of an anonymous Concerns Link
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins

FY '19
- Committee Evaluations

FY '20
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins

FY '21
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins
- Directory Update
Leadership Development

**FY '19**
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops
- Implementation Council Changes

**FY '20**
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops

**FY '21**
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops