Market Competitiveness

- Hire consultant to evaluate positions compared to market
- Device plan with President’s Cabinet how to address concerns

FY '19

FY '20
- Review of position descriptions

FY '21
- Review of position descriptions
Council Empowerment

- **FY ‘19**
  - HR will work with each council to develop onboarding programs for new employees

- **FY ‘20**
  - HR will work with each council to develop a mentorship program

- **FY ‘21**
  - HR will work with each council to develop a training program
Intra-Campus Communication

FY ‘19
- Creation of Campus Newsletter
- Creation of an anonymous Concerns Link
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins
- Committee Evaluations

FY ‘20
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins

FY ‘21
- 30 day check ins
- Supervisor check ins between 30 days and 4 months
- 6 to 12 month check ins
- Stay Interviews
- Department Check-ins
- Directory Update
Leadership Development

FY ‘19
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops
- Implementation Council Changes

FY ‘20
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops

FY ‘21
- Leadership Program mandatory for supervisors and open for those to apply who desire to serve in a leadership position
- Supervisor Rating System
- Leadership Seminars and Workshops