



Policy: 02-81-00

Sexual Harassment

OFFICE OF RECORD: HR Office

ISSUED BY: Director of Human Resources

APPROVED BY: 02-81-00

EFFECTIVE DATE: 6/25/98 Revised 8/21/09

Introduction

Harassment is a particularly harmful and illegal form of discrimination. Harassment is also a violation of the expectation that every individual at DSU deserves to be treated fairly, with respect for his or her dignity as a person. Such conduct distracts the harasser, the victim and others from the tasks of the workplace and academic environment; it undermines the morale and the psychological well-being of the victim; and it leads to expensive litigation and to possible liability.

The University coordinates its efforts to comply with, and to carry out, any investigation of any complaint communicated to the University alleging any action of noncompliance with Title IX of the Education Amendments of 1972 and its implementing regulation, or alleging any actions which are prohibited by Title IX. The individual appointed to coordinate these efforts is Maria Harder, Director of Human Resources, Heston Hall 209, 256-5129.

Policy

For specific policy and procedures, please refer to South Dakota Board of Regents [Policy 1:17](#).