



Faculty Qualifications Exception

OFFICE OF RECORD: Provost/Vice President for Academic Affairs
REPOSIBLE EXECUTIVE: Provost/Vice President for Academic Affairs
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Policy Contents

I. REASON FOR THIS POLICY..... 1
II. STATEMENT OF POLICY..... 1
III. DEFINITIONS..... 1
IV. PROCEDURES..... 1
V. RELATED DOCUMENTS, FORMS AND TOOLS 2

I. REASON FOR THIS POLICY

This policy supplements South Dakota Board of Regents Policy 2:13 and Policy 4:11. In any case where the two policy sources conflict, the Board of Regents policy will be upheld.

II. STATEMENT OF POLICY

The intention of this policy is to allow uniquely qualified faculty members to teach at Dakota State University. This determination will be made by the respective Dean of the College, and approved by the Vice President for Academic Affairs.

Dakota State University recognizes that experience and accolades from industry can equate to proper preparation in order to be able to teach effectively. For this reason, the institution will have the following procedure in place.

III. DEFINITIONS

Not applicable.

IV. PROCEDURES

Upon receipt of an application for teaching at DSU, the College Dean will review it for both academic qualifications and "Tested Experience." In this case, Tested Experience is intended to mean either years of service in the appropriate field and/or accolades from the professional community. The Dean can make the recommendation to the Vice President for Academic Affairs that the applicant be screened as a potential hire for

02-47-00 Faculty Qualifications Exception

instruction in that particular college. If the applicant does not possess the needed academic qualifications as per [BOR 2:13](#), the Vice President for Academic Affairs can approve an exception for them to teach. The Dean will file a petition for an exception directly to the Vice President for Academic Affairs.

In the petition, the Dean should include the rationale for why the applicant ought to be granted the exception. This should include the years worked in the field, how this equates to academic preparation, and/or accolades the applicant has received. These could include, but are not limited to: awards for service (e.g. Nobel Prize), awards from the community (e.g. Oscar, Tony, Grammy), or a third party (e.g. Kennedy Center Honors).

The Vice President for Academic Affairs will have one week to review and deny or approve the petition.

V. RELATED DOCUMENTS, FORMS AND TOOLS

SD Board of Regents [Policy 2:13](#), Third Party Requests for Academic Credit
SD Board of Regents [Policy 4:11](#), Rank and Promotion